

HUMAN RESOURCES POLICY

Based on the recognition that human resources are our most important management resources, Nea EXFRUT SA will promote the best human resource practices that can make both the company and its individuals feel true innovation and growth. In addition, while fulfilling our social responsibility in the field of labor and human rights, we aim to be a company in which each employee can continue working responsibly with passion.

We will promote a working environment that encourages employees to demonstrate their ability and enthusiasm to the maximum.

We will develop human capitals that enable each employee to hone his or her aspirations and continuously work to improve productivity and quality operations, placing importance on 'Market & Client focus', 'Networking' and 'Improvement & Quality Assurance'.

We will improve both the employment / working conditions and the workplace environment for employees of various backgrounds to be able to work together with enthusiasm and motivation while respecting diversity and achieve the best results as a team through cooperation.

We will respect fundamental human rights and eliminate discrimination based on race, creed, sex, age, nationality, religion, thought, or disability, etc. We will observe all laws and social norms regarding labor and human rights within Greece and promote training and activities to build awareness.

For Nea Exfrut S.A.

Georgios Sextos

CEO

